



Mrs Alice HENault  
Group Strategy & Development Director

To our stakeholders

Paris, March 31, 2022

Object : Request for a grace period

Dear stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

During the past two years, the Loxam Group has undergone a major transformation, with the acquisition of major companies in Europe, notably Ramirent. Committed to a Group-wide progress initiative, with common ambitions at the heart of the UN Sustainable Development Goals, we will report, in our Communication on Progress, details of what we do across all our countries. We are currently finalizing our annual extra-financial report, which will serve as a basis for our COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 13, 2022 at the latest.

Sincerely yours,

A blue ink handwritten signature, appearing to be "A. HENault", written in a cursive style.

Alice HENault  
Group Strategy & Development Director

DIRECTION CENTRALE

IMMEUBLE LE CAP - CS 40229 - 8, rue Félix Pyat - 92043 Puteaux La Défense Cedex - Tél : 01 58 440 400 - [www.loxam.fr](http://www.loxam.fr)  
LOXAM - S.A.S. au capital de 224 818 150 € - Siège social : 256, rue Nicolas Coatanlem - CS 90592 - 56855 CAUDAN CEDEX - RCS LORIENT 450 776 968 - N° TVA : FR 81 450 776 968 - NAF 7732 Z

LOCATION DE MATÉRIEL BÂTIMENT - TP - INDUSTRIE